



DRIVER WANTED

Camarillo Health Care District: As a preferred partner in health, wellness and aging, Camarillo Health Care District helps individuals manage ongoing health challenges, live better with chronic illness, and improve overall quality of life. Serving the area since 1969, Camarillo Health Care District is recognized as an innovative, award-winning model district throughout the State of California and the nation.

Driver

Under general supervision of the Care Services Director, the Driver will provide non-emergency day transportation mostly frail, elderly and/or disabled clients, including transportation for Adult Day Center. Drivers are required to complete pre and post-drive safety checks, comply with all traffic laws and District policy, participate in trainings and interact with clients and families in a professional and compassionate manner.

Example of job duties:

Safely transport frail, elderly and/or disabled riders to and from medical appointments and other activities of daily living in a compassionate, professional and respectful manner; complete required paperwork, comply with maintenance checklists and schedules, comply with any/all traffic laws and regulations, state laws and regulations, and District policies, procedures and best practices.

Other duties may include, but are not limited to:

- Responsible for assigned schedule management including client pickup, loading, unloading, and safe delivery to destination.
- Provide safe and sensitive assistance to special needs clients.
- Participate in appropriate assistive device training, dementia training, special needs training, use of medical equipment, safety around the use of oxygen canisters, etc
- Administer First Aid, CPR, and emergency aid as situation dictates; appropriately recognize and report changes in client health status or behavior; follow safety protocol and procedure.
- Ensure clients do not leave personal possessions on the vehicle, such as purse, coat, glasses, etc.
- Possess working knowledge of Ventura County area
- Communicate effectively and professionally via mobile device(s)
- Work in cooperation with other staff.

- Complete required paperwork accurately and timely.
- Participate in schedule changes around vehicle maintenance and repair
- Conduct daily pre and post mechanical safety inspections checklist.
- Appropriately collect and receipt fares from clients and deposits according to procedure.
- Responsible for cleanliness of interior and reporting any deficiency; Assist Supervisor with performance evaluation of vehicles; Check vehicle inventory and supplies, as needed.
- Communicate with clients in a professional, courteous, patient and caring manner.
- Perform other duties, as assigned.

The Ideal Candidate

The ideal candidate must be a skilled driver with a valid Driver license, a clean driving record and be able to comply with state, county and local laws and regulations. The ideal driver will have professional driving experience with shuttle bus/van vehicle and carrying multiple passengers. The ideal candidate will have a strong work ethic, a kind and compassionate nature, and have the ability to prioritize multiple tasks. Must be able to communicate clearly, tactfully and effectively both verbally and in writing, exercise excellent judgement with regards to client safety and risk management, be able to establish rapport and effective working relationships with clients, co-workers and management, maintain required confidentiality, be organized, and have the ability to deal with frail clients in a caring, respectful, patient and professional manner.

Minimum Qualifications

Education:

High School degree or equivalent.

Experience:

- **Minimum 5 years** Driving experience
- **Minimum 2 years** working with frail, elderly, disabled, special needs adults
- CPR/First Aid/AED training required
- Sensitivity training and training on the use of assistive devices preferred
- Knowledge of Camarillo/Ventura County roadways
- Excellent customer service skills
- No smoking on the job/in vehicles; no visible tattoos
- Uniform shirt required while on duty

Physical Conditions:

- Must be able to lift/carry up to 50 lbs on a daily basis
- Must be able to perform wheelchair transfer/assist transfer
- Must be able to assist unsteady/frail/weak clients, on and off vehicles
- Must have knowledge and be able to properly and safely operate hydraulic wheelchair lift, wheelchair tie downs/locks, and secure other assistive devices on the vehicle
- Must be able to stand, sit, drive up seven (7) hours per shift; Must be able to adjust and appropriately adapt to changing conditions which may alter the direction of operations.

Other Requirements:

- Valid Driver License, **Commercial** Class C or B (must have passenger endorsement)
- Minimum 2 years working Criminal records clearance;
- Clean CA driving record;
- CPR/AED and First Aid certification required
- Means of transportation

Compensation

- Hiring rate: \$25.00 per hour.
- Position Pay Range: \$17.80-\$32.38 per hour

Work Schedule:

- Full Time or Part Time
- Schedule TBD within regular business hours; position offered for up to 40 hours per week.

To Apply

If you would like to apply for this position, please visit:

<https://www.camhealth.com/join-our-team>

and submit a completed application.

You may also pick up or drop off an application at:

Camarillo Health Care District
3639 E. Las Posas Rd, Building E
Camarillo, CA 93010

805-388-1952 ext. 125

NOTE: The provisions of this bulletin do not constitute an expressed or implied contract. Any provision contained in this bulletin may be modified or revoked without notice. The eligible list established from this recruitment may be used to fill current and future positions.